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3 MAY 1972



MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : IG Survey of the Imagery Analysis Service

1. I have reviewed the Inspector General's survey of the Imagery Analysis Service (IAS), and I am understandably pleased with its favorable findings. It is reassuring to have an independent judgment confirm my own high opinion of the relevance of IAS and the highly effective manner in which it does its job.

2. The survey team is to be commended for its appreciation of the imagery function performed by IAS and its relation to the work of the production offices in this Directorate and DDS&T. The team's understanding of the particular problems facing the IA careerist is clearly demonstrated in the survey. There is only one general finding with which I would disagree and that is in the statement regarding lack of "visible headroom" for the IA careerist. As the survey makes clear, IAS, as a young and growing career service, enjoyed a high rate of promotion in the past. This high rate obviously had to decline as IAS matured. Nevertheless, the fact is that IAS has considerable headroom for promotion, although the promotion rate admittedly has slowed further this past year as IAS and all components of the Directorate have complied with the OMB injunction to hold average grade levels constant.

3. The recommendations made by the IG survey team were put forth to improve the overall administration and management of IAS and to lessen some of the "people-oriented" problems noted by the team. The recommendations were constructive and generally acceptable to myself and the leadership of IAS. I find that most of

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cc: Gen. Allen
9/15/72

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